

DEPARTMENT OF TECHNICAL EDUCATION

A. CATEGORIES OF POSTS WITH THE EXISTING AND REVISED SCALES OF PAY

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Director	AICTE Scale	AICTE Scale
	Senior Joint Director(EC/PS)	AICTE Scale	AICTE Scale
	Joint Director(EC/PS)	AICTE Scale	AICTE Scale

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Joint Controller	AICTE Scale	AICTE Scale
	Deputy Director (Engg. College)	AICTE Scale	AICTE Scale
	Training Officer	AICTE Scale	AICTE Scale
	Principal(Engineering College)	AICTE Scale	AICTE Scale
	Dean	AICTE Scale	AICTE Scale
	Professor	AICTE Scale	AICTE Scale
	Associate Professor/Reader	AICTE Scale	AICTE Scale
	Assistant Professor (Engineering Colleges)	AICTE Scale	AICTE Scale
	Deputy Director (Polytechnic stream)	AICTE Scale	AICTE Scale
	Principal (Polytechnics / Institute of Printing Technology) (AICTE Qualified)	AICTE Scale	AICTE Scale
	Head of Department	AICTE Scale	AICTE Scale
	Lecturer in Engineering/Technology (Polytechnics)	AICTE Scale	AICTE Scale
	Principal (College of Fine Arts)	77400-115200	107800-160000
	Deputy Director (Dy. Controller of Technical Exams)	68700-110400	95600-153200
	Workshop Superintendent (Engg College)	68700-110400	95600-153200
	Principal (Polytechnics/Institute of Printing Technology)	68700-110400	95600-153200
	Professor Gr I (College of Fine Arts)	68700-110400	95600-153200
	Chief Technical Librarian	60900-103600	85000-143600
	Assistant Controller of Examination	42500-87000	59300-120900
	Assistant Director (SDC)	42500-87000	59300-120900
	Assistant Director (Project)	42500-87000	59300-120900
	Head of Section	42500-87000	59300-120900

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Professor Gr II (College of Fine Arts)	42500-87000	59300-120900
	Technical Officer	39500-83000	55200-115300
	Assistant Director (Regional Directorate)	39500-83000	55200-115300
	Project Officer (SITTR)	39500-83000	55200-115300
	Instructor Gr I	39500-83000	55200-115300
	System Analyst	42500-87000	59300-120900
	Lecturer in Engineering/Technology (Polytechnics)	39500-83000	55200-115300
	Lecturer in Computer Application & Business Management		55200-115300
	Lecturer in Instrumentation Engineering		55200-115300
	Lecturer in Printing Technology		55200-115300
	Lecturer in Textile Technology		55200-115300
	Workshop Superintendent (Polytechnics)	39500-83000	55200-115300
	Superintendent, Technical High Schools	39500-83000	55200-115300
	Lecturer (College of Fine Arts)	39500-83000	55200-115300
	Fine Arts Expert	36600-79200	51400-110300
	Chemist	36600-79200	51400-110300
a	Computer Programmer (HG)	40500-85000	56500-118100
	Computer Programmer	39500-83000	55200-115300
	Lecturer in Commerce/Commercial Practice	36600-79200	51400-110300
	Inspector of Industrial Schools	35700-75600	50200-105300
	Senior Art Instructor	35700-75600	50200-105300
a	Superintendent (Govt. Commercial Institute) (HG)	39500-83000	55200-115300

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Superintendent (Govt. Commercial Institute)	35700-75600	50200-105300
	Assistant Training Officer	30700-65400	43400-91200
	Head Draftsman / Draftsman Gr I	30700-65400	43400-91200
	Foreman/Workshop Foreman	30700-65400	43400-91200
	Senior Instructor in Shorthand	30700-65400	43400-91200
	Instructor in Commerce	30700-65400	43400-91200
	Instructor in Secretarial Practice & Business Correspondence	30700-65400	43400-91200
	Instructor (Engineering)	30700-65400	43400-91200
	Instructor (Govt. Commercial Institute)	30700-65400	43400-91200
	Instructor in Shorthand	29200-62400	41300-87000
	Development Officer	27800-59400	39300-83000
	Instrument Mechanic Gr I (WPTC)	27800-59400	39300-83000
	Instrument Mechanic Gr I	27800-59400	39300-83000
	Art Instructor	27800-59400	39300-83000
	Mural Expert	27800-59400	39300-83000
	Studio Assistant Gr I	27800-59400	39300-83000
	Demonstrator in Chemistry	27800-59400	39300-83000
	Instructor Gr II/ Workshop Instructor /Demonstrator in Engineering	29200-62400	41300-87000
	Draftsman Gr II/ Draftsman	29200-62400	41300-87000
	Trade Instructor (Sen. Grade)	29200-62400	41300-87000
	Trade Instructor Gr I	27800-59400	39300-83000
	Trade Instructor Gr II	25200-54000	35600-75400
	Assistant Instructor in Shorthand (GPTC)	26500-56700	37400-79000

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Instructor-cum-Mechanic in Spinning	26500-56700	37400-79000
	Instructor Gr II (Textile Spinning/ Weaving & Textile Chemistry)	26500-56700	37400-79000
	Spinning Mechanic	26500-56700	37400-79000
	Assistant Instructor in Typewriting/ Stenography	26500-56700	37400-79000
	Mechanic in Textile Chemistry	26500-56700	37400-79000
	Mechanic in Textile Technology	26500-56700	37400-79000
	Assistant Instructor (Govt Commercial Institute)	26500-56700	37400-79000
	Assistant Instructor in Shorthand (WPTC)	25200-54000	35600-75400
	Instrument Mechanic Gr II	25200-54000	35600-75400
	Instructress (Tailoring & Garment Making Training)	25200-54000	35600-75400
	Instructor (Industrial Schools)	25200-54000	35600-75400
	Studio Assistant Gr II	19000-43600	26500-60700
	Typewriter Mechanic	18000-41500	25100-57900
	Tradesman	19000-43600	26500-60700
	Junior Instructor (Tailoring & Garment Making Training)	19000-43600	26500-60700
	Junior Instructor (Industrial Schools)	19000-43600	26500-60700
	Boiler Assistant	18000-41500	25100-57900
	Carpenter	18000-41500	25100-57900
	Welder-cum-Blacksmith	17000-37500	23700-52600
	Marker	17000-37500	23700-52600
	Studio Attender	17000-37500	23700-52600
	Clay Worker	16500-35700	23000-50200
	Ceramic Expert	27800-59400	39300-83000

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Mechanic-cum-Electrician	17000-37500	23700-52600
	Instructor in Physical Education	26500-56700	37400-79000
	Technical Store Keeper	30700-65400	43400-91200
	Craft Instructor	25200-54000	35600-75400
	Pump Operator	18000-41500	25100-57900
	Boiler Mechanic	22200-48000	31100-66800
	Professor Gr.II (Aided Engineering Colleges and Polytechnics)	42500-87000	59300-120900
	Non-Engineering Lecturer (Aided Engineering Colleges and Polytechnics)	39500-83000	55200-115300
	Professor Gr.I (Aided Engineering Colleges and Polytechnics)	68700-110400	95600-153200
	Junior Instructor (Composing and printing, weaving, Raton, Book Binding)	18000-41500	25100-57900
	Matron	20000-45800	27900-63700
	Sick Room Attender	17000-37500	23700-52600
	Data Entry Operator (Aided Engineering Colleges)	26500-56700	37400-79000
	Library Assistant (Aided Engineering Colleges)	17000-37500	23700-52600
	Head Cook	17000-37500	23700-52600
	Cook	16500-35700	23000-50200
	Water Works Attender		23700-52600
	Waterman/Woman		23000-50200

a Higher Grade ratio 1:1 will continue

B. ALLOWANCES

(1) Special Allowance

Sl. No	Category	Rate per month(₹)
1	Principal, Engineering Colleges	500
2	Principal of Engineering Colleges where Part-time Courses are conducted	660
3	Principal of Polytechnics where Part-Time Diploma Courses are conducted at night	330
4	Driver-cum-Mechanic, Polytechnic Colleges	150
Staff in the Examination wing of the Directorate		
Pay Range of ₹ 29,500/- and above		280
Pay Range of ₹ 25,100/- and above but below ₹ 29,500/-		220
Pay Range of ₹ 23,700/- and above but below ₹ 25,100/-		180
Pay Range below ₹ 23,700/-		160

(2) Compensatory Allowance

Category	Rate per month (₹)
<i>(i)Engineering College, Thiruvananthapuram</i>	
Librarian	140
Assistant Librarian	110
Library Attender	80
<i>(ii)M.Tech Course (Engineering College, Thiruvananthapuram</i>	
Teaching Staff(per hour)	170
Co-ordinator of the course	660
Clerk-cum-Typist Accountant	330
Class IV Employee	280
<i>(iii)Hostels and Engineering Colleges and Polytechnics</i>	
Warden (Above 200 inmates)	280
Warden (up to 200 inmates)	220
Resident Tutor	170

Category	Rate per month (₹)
<i>(iv) Pre Vocational Training Centre</i>	
Senior Craft Instructor	140
<i>(v) Part Time Staff engaged for teaching in both High Schools and Junior Technical Schools</i>	
For Technical Subjects(per hour)	110
For English and Non-Technical Subjects (per hour)	110