

**DIRECTORATE OF TECHNICAL EDUCATION,
THIRUVANANTHAPURAM**

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PROCEEDINGS

Education -Technical- AICTE 7th Pay Scale - Implementation on Polytechnic Colleges- 360 Degree feedback & Mandatory training – Erratum - Orders issued.

AICTE - EC

No. **AICTE-EC/13368/19/DTE**

Date:**24-10-2024**

Read:- This office proceedings of even number dated 29.05.2023.

ORDER

As per paper read above, guidelines were issued fixing conditions of 360 Degree feedback & Mandatory trainings of faculties of polytechnic colleges. Now it has come to the notice of the department that certain omissions/errors are crept in the conditions of Industrial training. Accordingly the following orders are issued rectifying the same.

Under the heading "II.Industrial Training" conditions "a" to "g" are replaced with the following.

- "a. Industrial Training is mandatory for Lecturers in the Polytechnic Colleges for their vertical movements in service. The duration of training shall be as stipulated by AICTE from time to time. The number of trainings also will be limited as per AICTE norms.
- b. The Faculties shall themselves identify the Companies/Organisations to undergo the Training Programme and should apply to the Head of Institution concerned with the duly obtained consent letter from the Company/Organisation. The Head of Institution can permit the faculties to undergo the Industrial training after ensuring the smooth running of academic activities under the absence of faculty(s) deputed for the industrial training purpose. Proper work arrangement shall be the responsibility of the concerned faculty deputed for training.
- c. The Industrial Training should be in the relevant fields of the respective branch. Training will be conducted in Central/State/Public Sector industries or industrial organizations/MNCs that are associated with the Confederation of Indian Industries (CII), FICCI, or NASSCOM. This ensures that faculty members gain valuable exposure to the latest technologies.
- d. The industrial training period will be considered as duty. The period of training during vacation will not be reckoned for Earned Leave.
- e. Entire expenditure including TA/DA/Course Fee, if any, for undergoing

the training programme will be borne by the faculties themselves and the Government/Department will not consider or meet any expenditure in this regard.

f. The Training Certificate obtained from the Institution duly certified by IQAC & Training Report Counter Signed by the Head of Institution should be forwarded to DTE within two weeks on successful completion of the training.

The Head of Institution shall prioritize the eligibility of faculties based on their due date for vertical movement. (those eligible for promotion/ vertical placement on or before 31.12.2024 shall be accorded priority for training.)

The order read above stands modified to the above extend.

SHALIJ P R
DIRECTOR

To,

- 1. The Principals of Government & Aided Polytechnic Colleges
(Through www.dtekerala.gov.in)**
- 2. IT Division, DTE (For publication in the Web Site)**
- 3. CA to DTE.**
- 4. CA to SJD(PS)**
- 5. Stock file/Office Copy**